MARCH ON WASHINGTON FOR JOBS AND FREEDOM
AUGUST 28, 1963

LINCOLN MEMORIAL PROGRAM

1. The National Anthem
   Led by Marian Anderson.

2. Invocation

3. Opening Remarks
   A. Philip Randolph, Director March on Washington for Jobs and Freedom.

4. Remarks
   Dr. Eugene Carson Blake, Stated Clerk, United Presbyterian Church of the U.S.A.; Vice Chairman, Commission on Race Relations of the National Council of Churches of Christ in America.

5. Tribute to Negro Women Fighters for Freedom
   Daisy Bates
   Diane Nash Bevel
   Mrs. Medgar Evers
   Mrs. Herbert Lee
   Rosa Parks
   Gloria Richardson
   Mrs. Medgar Evers

6. Remarks
   John Lewis, National Chairman, Student Nonviolent Coordinating Committee.

7. Remarks
   Walter Reuther, President, United Automobile, Aerospace and Agricultural Implement Workers of America, AFL-CIO; Chairman, Industrial Union Department, AFL-CIO.

8. Remarks
   James Farmer, National Director, Congress of Racial Equality.

9. Selection
   Eva Jessye Choir

10. Prayer
    Rabbi Uri Miller, President Synagogue Council of America.

11. Remarks
    Whitney M. Young, Jr., Executive Director, National Urban League.

12. Remarks
    Mathew Ahmann, Executive Director, National Catholic Conference for Interracial Justice.

13. Remarks
    Roy Wilkins, Executive Secretary, National Association for the Advancement of Colored People.

14. Selection
    Miss Mahalia Jackson

15. Remarks
    Rabbi Joachim Prinz, President American Jewish Congress.

16. Remarks
    The Rev. Dr. Martin Luther King, Jr., President, Southern Christian Leadership Conference.

17. The Pledge
    A Philip Randolph

18. Benediction
    Dr. Benjamin E. Mays, President, Morehouse College.

"WE SHALL OVERCOME"
WHAT WE DEMAND!

1. Immediate, comprehensive, and effective civil rights legislation from the
   President's desk, supported by major organizations including:
   - AFL-CIO and Congress of Industrial Organizations
   - National Council of Women's Organizations
   - American Federation of State, County, and Municipal Employees
   - National Education Association
   - National Association for the Advancement of Colored People
   - Service Employees International Union
   - National Education Association
   - American Federation of Teachers
   - National Association of Social Workers
   - American Medical Association
   - American Bar Association

These organizations, along with others, have endorsed the Equal Rights Amendment (ERA) and the Civil Rights Act of 1968 as a means of securing equal rights for all Americans.

2. Withholding of Federal funds from all programs in which discrimination against women is practiced.

3. Resignation of all school board members in which discrimination against women is practiced.

4. A national movement to end government support for all discriminatory practices.

5. A new federal agency to end discrimination in housing.

6. A new federal agency to end discrimination in education.

7. A new federal agency to end discrimination in employment.

8. A new federal agency to end discrimination in the mails.

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5. Tribute to Negro Women Fighters for Freedom
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1. Comprehensive and effective civil rights legislation from the present Congress—without compromise or dilution—granting all Americans access to all public accommodations and integrated education.

2. Withholding of Federal funds from all programs, in which discrimination exists.

3. Congressional action to institute legislative representation of citizens who are disenfranchised.

4. An end to Federal Housing discrimination and the funding of all necessary Federal actions to stop discriminatory practices.

5. Federal action to protect the rights of workers to organize and bargain with management under the National Labor Relations Board.

6. Authority for the Attorney General to institute injunctive relief when any constitutional rights are violated.

7. A comprehensive federal program to train and place all unemployed workers—Negro and white—on meaningful and dignified jobs at decent wages.

8. A federal fair employment practice act barring discrimination in employment opportunities by employers, unions, and labor organizations.

9. A broadened Fair Labor Standards Act to include all areas of employment.

10. A federal fair employment practice act barring discrimination in all housing opportunities by employers, unions, and labor organizations.

SIGNED:

Rabbi Jacob R. White, President of the American Jewish Congress

A. Phillip Randolph, President, of the Brotherhood of Sleeping Car Porters

Bayard Rustin, Director, of the Committee for Non-Violent Resistance

William G. Tisdale, President, of the American Negro Labor Council

Roy Wilkins, Executive Secretary of the National Association for the Advancement of Colored People

*Signatories of the March on Washington petition.*
MARCH ON WASHINGTON
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5. Remarks  Chairman, Industrial Union Department, AFL-CIO.
6. Remarks  President, American Jewish Congress.
7. Remarks  President, Synagogue Council of America.
9. Remarks  President, National Association for the Advancement of Colored People.
11. Remarks  Mrs. Medgar Evers.
12. Remarks  Mrs. Herbert Lee.
15. Remarks  Mrs. Anna Small.
18. Remarks  President, Morehouse College.

“WE SHALL OVERCOME”
Statement by the heads of the ten organizations calling for discipline in connection with the Washington March of August 26, 1963:

"The Washington March of August 28th is more than just a demonstration.

It was conceived as an outpouring of the deep feeling of millions of white and colored American citizens that the time has come for the government of the United States of America, and particularly for the Congress of that government, to grant and guarantee complete equality in citizenship to the Negro minority of our population.

As such, the Washington March is a living petition—in the flesh—of the scores of thousands of citizens of both races who will be present from all parts of our country.

It will be orderly, but not subservient. It will be proud, but not arrogant. It will be non-violent, but not timid. It will be unified in purpose and behavior, not splintered into groups and individual competitors. It will be outspoken, but not raucous.

It will have the dignity befitting a demonstration in behalf of the human rights of twenty millions of people, with the eyes and the judgment of the world focused upon Washington, D.C., on August 28, 1963.

In a neighborhood dispute there may be stunts, rough words and even hot insults; but when a whole people speaks to its government, the dialogue and the action must be on a level reflecting the worth of that people and the responsibility of that government.

We, the undersigned, who see the Washington March as wrapping up the dreams, hopes, ambitions, tears, and prayers of millions who have lived for this day, call upon the members, followers and well-wishers of our several organizations to make the March a disciplined and purposeful demonstration.

We call upon them all, black and white, to resist provocations of disorder and to violence.

We ask them to remember that civil persons are determined to smear this March and to discredit the cause of equality by deliberate efforts to stir disorder.

We call for self-discipline, so that no one in our own ranks, however enthusiastic, shall be the spark for disorder.

We call for restraint to the efforts of those who, while not conscious of the March as such, might seek to use it to advance causes not dedicated primarily to civil rights or to the welfare of our country.

We ask each and every one in attendance in Washington or in spiritual attendance back home to place the Cause above all else.

Do not permit a few irresponsible people to hang a new problem around our necks as we return home. Let's do what we came to do—place the national human rights problem squarely on the doorstep of the national Congress and of the Federal Government.

"Let's win at Washington."

Rabbi Joachim Prinz, President of the American Jewish Congress.
A. Philip Randolph, President of the Negro American Labor Council.
Walter Reuther, President of the United Automobile, Aircraft and Agricultural Implement Workers of America, AFL-CIO, and Chairman.

Industrial Union Department, AFL-CIO.
Roy Wilkins, Executive Secretary of the National Association for the Advancement of Colored People.
Whitney M. Young, Jr., Executive Director of the National Urban League.

In addition, the March has been endorsed by major religious, fraternal, labor and civil rights organizations. A full list, too long to include here, will be published.

WHAT WE DEMAND*

1. Comprehensive and effective civil rights legislation from the present Congress—without compromise or filibuster—to guarantee all Americans access to all public accommodations, decent housing, adequate and integrated education, the right to vote.

2. Withholding of Federal funds from all programs in which discrimination exists.

3. Desegregation of all school districts in 1963.

4. Enforcement of the Fourteenth Amendment—excluding Congressional representation of states where citizens are disfranchised.

5. A new Executive Order banning discrimination in all housing supported by Federal funds.

6. Authority for the Attorney General to institute injunctive suits when any constitutional right is violated.

7. A massive federal program to train and place all unemployed workers—Negro and white—on meaningful and dignified jobs at decent wages.

8. A national minimum wage act that will give all Americans a decent standard of living. (Government surveys show that anything less than $2.00 an hour fails to do this.)

9. A broadened Fair Labor Standards Act to include all areas of employment which are presently excluded.

10. A federal Fair Employment Practices Act banning discrimination by federal, state, and municipal governments, and by employers, contractors, employment agencies, and trade unions.

*Support of the March does not necessarily indicate endorsement of every demand listed. Some organizations have not had an opportunity to take an official position on all of the demands advanced here.

SIGNED:

Matthew Ahmann, Executive Director of the National Catholic Conference for Interracial Justice.
Reverend Eugene Carson Blake, Vice-Chairman of the Commission on Race Relations of the National Council of Churches of Christ in America.
James Farmer, National Director of the Congress of Racial Equality.
Reverend Martin Luther King, Jr., President of the Southern Christian Leadership Conference.
John Lewis, Chairman of the Student Nonviolent Coordinating Committee.

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MARCH ON WASHINGTON FOR JOBS AND FREEDOM
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2. Invocation

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5. Tribute to Negro Women
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   Daisy Bates
   Daisy Nash Bevel
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   Mrs. Pearl Lee
   Mrs. Parks
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9. Selection
   Eva Johnson

10. Prayer
    Rabbi Uri Miller, President, Synagogue Council of America.

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    A. Philip Randolph

18. Benediction
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"WE SHALL OVERCOME"
Statement by the heads of the ten organizations calling for discipline in connection with the Washington March of August 28, 1963:

"The Washington March of August 28th is more than just a demonstration. It was conceived as an outpouring of the deep feeling of millions of white and colored American citizens that the time has come for the government of the United States of America, and particularly for the Congress of that government, to grant and guarantee complete equality in citizenship to the Negro minority of our population.

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   access to all public accommodations
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   the right to vote

2. Withholding of Federal funds from all programs in which discrimination exists.

3. Desegregation of all school districts in 1963.

4. Enforcement of the Fourteenth Amendment—reducing Congressional representation of states where citizens are disfranchised.

5. A new Executive Order banning discrimination in all housing supported by federal funds.

6. Authority for the Attorney General to institute injunctive suits when any constitutional right is violated.

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WE SHALL OVERCOME

ZONE 2
Bus Parking

ZONE 1
Bus Parking

ZONE 3
Bus Parking
WHAT WE DEMAND

1. Comprehensive and effective civil rights legislation from the present Congress—without compromise or dilution. A generation of neglect and frustration has made civil rights a matter of moral and legal urgency.

2. Desegregation of all school districts in 1965.


4. Federal aid to education in the form of grants for schools which are working towards desegregation.

5. A new Executive Order for equal employment opportunity for all government employees.

6. Authority for the President to institute sanctions against any state or city which violates this order.

7. Appointment of a special commission to investigate the situation and make recommendations.

8. A broadened Fair Labor Standards Act to include all areas of employment which are presently excluded.

9. A federal Fair Employment Practices Act to be enforced by federal, state, and municipal governments, and by employers, contractors, and labor union officials.

10. An end to all forms of discrimination in all areas of employment which are presently excluded.

“End all forms of discrimination in all areas of employment which are presently excluded.”

Matthew Ahmann, Executive Director, National Catholic Conference for Interracial Justice

Rector Reverend Dr. Martin Luther King, Jr., President of the Southern Christian Leadership Conference

John Lewis, Chairman of the Student Nonviolent Coordinating Committee

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6. Authority for the Attorney General to institute injunctive suits when any constitutional right is violated.

7. A massive federal program to train and place all unemployed workers—Negro and white—on meaningful and dignified jobs at decent wages.

8. A national minimum wage act that will give all Americans a decent standard of living. (Government surveys show that anything less than $2.00 an hour fails to do this.)

9. A broadened Fair Labor Standards Act to include all areas of employment which are presently excluded.

10. A federal Fair Employment Practices Act barring discrimination by federal, state, and municipal governments, and by employers, contractors, employment agencies, and trade unions.

*Support of the March does not necessarily indicate endorsement of every demand listed. Some organizations have not had an opportunity to take an official position on all of the demands advocated here.